



**Special Board Meeting Agenda
Friday, June 30, 2023 – 10:00 a.m.**

NOTICE IS GIVEN that the Milwaukee Area Technical College District Board will meet in open session **via teleconference using this link:** <https://www.youtube.com/channel/UCW5-3zdM1QKW0Z-A6XgbcmA/> Milwaukee Area Technical College is holding this open session electronically pursuant to the Wisconsin Department of Justice, March 16, 2020 guidance regarding Wisconsin Open Meetings Law. This is notification that the meeting will be recorded.

Estimated Time		Agenda Items**	Presenter(s)
10:00 a.m.	1.	Call to Order a. Roll Call b. Compliance with the Open Meetings Law	Board Chair
10:05 a.m.	2.	Board Action Items *** a. Resolution (F0279-06-23) to Approve Compensation Recommendation for Administrators and Staff b. Resolution (F0280-06-23) to Approve Compensation Recommendation for Employees Covered by Collective Bargaining Agreements Board may Reconvene into Open Session to Take Action on Matters Discussed in Closed Session under Item 2 a. & 2 b.	VP Human Resources & VP Finance
10:30 a.m.	3.	Adjournment	Board Chair

*This meeting may be conducted in part by telephone. Telephone speakers will be available to allow the public to hear those parts of the proceedings that are open to the public.

** Action may be taken on any agenda item, whether designated as an action item or not. Agenda items may be moved into Closed Session for discussion when it becomes apparent that a Closed Session is appropriate under Section 19.85 of the Wisconsin Statutes. The board will return to Open Session to take action on any item discussed in Closed Session.

*** It is anticipated that this item may be discussed in Closed Session pursuant to Sections 19.85(1)(c) and (e) of the Wisconsin Statutes prior to any action being taken in Open Session.

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Reasonable accommodations are available through the ADA Office for individuals who need assistance. Please call 414-297-6719 to schedule services at least 48 hours prior to the meeting.

Attachment 2 a.

**RESOLUTION TO APPROVE COMPENSATION
RECOMMENDATION FOR ADMINISTRATORS AND STAFF**

Resolution F0279-06-23

WHEREAS, the MATC Administration seeks approval of a FY 23-24 base wage increase for employees employed as of June 30, 2023 as follows: an increase equal to 3% of base wages effective July 1, 2023 and an additional increase equal to 1.1% of base wages effective January 1, 2024 for those who remain employed with the College as of January 1, 2024.

BE IT RESOLVED, that the Milwaukee Area Technical College District Board hereby accepts and approves the FY 23-24 compensation increase recommendation for administrative and staff personnel in two installments as follows: an increase equal to 3% of base wages effective July 1, 2023 and an additional increase equal to 1.1% of base wages effective January 1, 2024 for those who remain employed with the College as of January 1, 2024.

Attachment 2.b

RESOLUTION TO APPROVE COMPENSATION RECOMMENDATION FOR EMPLOYEES COVERED BY COLLECTIVE BARGAINING AGREEMENTS

Resolution F280-06-23

Background

The District engaged in negotiations with Local 212, WFT, AFL-CIO (hereinafter “Local 212”) on behalf of its four certified bargaining units – Full-time Faculty and Professionals, Paraprofessionals, Part-time Faculty and MPBS Technical Staff – for one year contracts effective July 1, 2023 through June 30, 2024 on the sole issue of base wages as defined in Sec. 111.70 (4)(mb) and (mbb) Wis. Stat.

[OPTION #1]

These negotiations resulted in tentative one-year contracts which include base wage increases to employees hired on or before June 30, 2023 as follows: an increase equal to 3% of base wages effective July 1, 2023 (Fall Semester of 2023 for full-time and part-time faculty) and an additional increase equal to 1.1% of base wages effective January 1, 2024 (Spring Semester of 2023 for full-time and part-time faculty) for those who remain employed with the College as of January 1, 2024.

[OPTION #2]

These negotiations resulted the parties unable to reach tentative agreements and the College has declared impasse. The College’s last best and final offers includes base wage increases to employees hired on or before June 30, 2023 as follows: an increase equal to 3% of base wages effective July 1, 2023 (Fall Semester of 2023 for full-time and part-time faculty) and an additional increase equal to 1.1% of base wages effective January 1, 2024 (Spring Semester of 2023 for full-time and part-time faculty) for those who remain employed with the College as of January 1, 2024.

Resolution

WHEREAS, the representatives of the District Board engaged in negotiations with Local 212 and it’s four certified bargaining units – Full-time Faculty and Professionals, Part-time Faculty, Paraprofessionals and MPBS Technical Staff – on the sole issue of an increase to base wages; and

[OPTION #1]

WHEREAS, the Board representatives have reached a tentative one-year agreement (July 1, 2023 – June 30, 2024) with representatives of Local 212; or

[OPTION #2]

WHEREAS, the Board representatives and Local 212 and its four certified bargaining units have reached impasse on the sole issue of an increase to base wages and the Board seeks to implement the College's best and final offer.

[OPTION #1]

BE IT RESOLVED, that the Milwaukee Area Technical College District Board hereby accepts and approves the agreement reached by MATC and Local 212 (Full-time Faculty and Professionals, Part-time Faculty, Paraprofessionals and MPBS Technical Staff) bargaining units to apply to employees hired on or before June 30, 2023 an increase equal to 3% of base wages effective July 1, 2023 (Fall Semester of 2023 for full-time and part-time faculty) and an additional increase equal to 1.1% of base wages effective January 1, 2024 (Spring Semester of 2023 for full-time and part-time faculty) for those who remain employed as of January 1, 2024. The MATC District Board authorizes signatures representing the MATC District Board and the Administration on the approved agreements, at which time said agreements shall be incorporated by reference to this resolution.

[OPTION #2]

BE IT RESOLVED, that the Milwaukee Area Technical College District Board hereby approves the implementation of the College's best and final offer and the wage adjustments as follows: (Full-time Faculty and Professionals, Part-time Faculty, Paraprofessionals and MPBS Technical Staff) bargaining units to apply to employees hired on or before June 30, 2023 an increase equal to 3% of base wages effective July 1, 2023 (Fall Semester of 2023 for full-time and part-time faculty) and an additional increase equal to 1.1% of base wages effective January 1, 2024 (Spring Semester of 2023 for full-time and part-time faculty) for those who remain employed as of January 1, 2024.