MILWAUKEE AREA **Technical College**

Physical Therapist Assistant Essential Functions

The Americans with Disabilities Act (ADA) prohibits discrimination of persons with disabilities. In keeping with this law, MATC makes every effort to insure quality education for all students. It is our obligation to inform students of the essential functions necessary for this program and occupation.

Students requiring accommodation and/or special services to meet the essential functions of the program should contact the MATC Student Accommodation Services at any MATC campus.

The following physical, cognitive and environmental performance standards are encountered by students in this program.

	Never	Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day	Job Essential	
						Yes	No
SPEECH							
Speak English with Clarity				X	Х	Х	
Communicate in English with Clarity				X	X	X	
HEARING							
Conversation				X	X	X	
Telephone		Х				Х	
SIGHT							
Natural or Corrected without Assistance				X	X	x	
Depth Perception				Х	Х	Х	
Color Vision				Х	Х		Х
LIFTING WEIGHT OF OBJECTS							
10 lbs. max.				Х	Х	Х	
20 lbs. max (10 lbs. frequent)			X		Х	Х	
50 lbs. max. (25 lbs. frequent)			X		Х	Х	
100 lbs. max. (50 lbs. frequent)		X					х
PUSHING/PULLING							
10 lbs. max.			X		X	X	
20 lbs. max. (10 lbs. frequent)			X		X	X	
50 lbs. max. (medication carts) (25 lbs. frequent)			X		X	х	
100 lbs. max. (50 lbs. frequent)		x				x	
MOBILITY using each							
extremity (right and left) as applicable							
Standing				Х	X	Х	
Move about facility	1			X	X	X	
Bending			X		X	X	
Crawling		Х			Х	Х	

ESSENTIAL FUNCTIONS

	Never	er Sometimes	Frequently 31-75%	Always 76-100%	Frequently is per: Day	Job Essential	
		1 30 /0	517570	10 100/0	is peri bay	Yes	No
Crouching					X	X	NO
Body Rotation				х	^	X	
Running		x		^		^	х
Walking (forward, backward		^		X	x	х	^
and sideways)				^	^	^	
Climbing		x					Х
Stairs with rail		^	X		X	Х	^
BALANCE			^		^	^	
		x				Х	
Maintains single limb support		~				~	
right and left LE with eyes							
open for 30 seconds each LE		X				Х	
Reaches forward 6" in 2 leg		~				~	
standing without loss of							
MOVEMENT TRANSITIONS							
Supine to/from standing		X			X	Х	
position							
Supine to/from sitting		Х			Х	х	
position							
Sitting to/from standing		Х			Х	Х	
position							
Kneeling on floor to/from		Х			Х	Х	
standing position							
Squatting to/from standing		X			Х	Х	
position							
REACHING							
using each extremity (right							
and left) as applicable							
Overhead (high shelving)				Х	Х	Х	
In front of Body				X	Х	Х	
Down				Х	Х	Х	
GRASPING							
Overhead				X	Х	Х	
In front of Body				Х	Х	Х	
Down				Х	Х	Х	
SITTING		Х			Х	Х	
SMELLING	Х						Х
TASTING	Х						Х
FINE MOTOR CONTROL							
(working with small objects							
and using each hand (right							
and left)							
Hands				Х	X	Х	
Fingers/Tactile Sense (the	1			X	X	X	
ability to feel when touching)				<u>^</u>			
Wrist	ł			X	X	х	-
COORDINATION	-			~	~	~	
Eye/hand with both				х	x	х	
hands/arms				^	^	^	
Eye/hand/foot with both				X	X	x	
hands/arms/feet				^	^	^	
ALLERGIES/SENSITIVITIES	+						
Toloranco to latax				X	X	Х	
Tolerance to latex		X		^	^	^	Х
Tolerance to Bee Stings		^					^
	1					l	

	Never	r Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day	Job Essential	
		1-30%	31-73%	10-100%	is per: Day	Essential Yes No	
COGNITIVE/MENTAL							
FACTORS							
REASONING							
Deal with abstract and						х	
concrete variables, define							
problems, collect data,							
establish facts, and draw valid conclusions							
Interpret instructions						х	
furnished in oral, written,							
diagrammatic, or schedule							
form	-						
Deal with problems from						X	
Varying from standard situations							
Carry out simple to complex						Х	
writing and oral instructions							
Carry out at least one or two						Х	
step instructions							
Ability to perform complex or						X	
varied tasks Ability to make						Х	
generalization, evaluations or						^	
decisions without immediate							
supervision							
MATHEMATICS							
Complex skills – algebra						Х	
Simple skills – add, subtract,						X	
multiply and divide whole						^	
numbers and fractions,							
calculate time and simple							
measurements							
READING							
Complex skills – comprehend						х	
Medical records, manuals,							
journals, instructions in use							
and maintenance of							
equipment, safety rules and							
procedures and drawings WRITING							
Complex skills – Prepare		ľ				Х	
Medical documentation,							
report summaries using							
prescribed format and							
conforming to all rules of punctuation, spelling,							
grammar, diction and style							
PERCEPTION		T					
On a find and life of						M	
Spatial – ability to comprehend forms in space						Х	
and understand relationships							
of plane and solid objects;							
frequently described as the							
ability to "visualize" objects of							
two or three dimensions, or							
three dimensions or to think							
visually of geometric forms							

	Never	r Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day	Job Essential	
			011070	10100/0	io por Day	Yes	No
Form – ability to perceive						X	
pertinent detail in objects or						~	
in pictorial or graphic							
material; to make visual							
comparisons and							
discriminations and see slight							
differences in shapes and							
shadings of figures and							
widths and lengths of line							
CLERICAL							
Ability to perceive pertinent						х	
detail in verbal or tabular						~	
material; to observe							
differences in copy, to proof-							
read words and numbers,							
and to avoid perceptual							
errors in arithmetic							
computation							
DATA							
Synthesizing						Х	
Coordinating						Х	
Analyzing						Х	
Compiling						Х	
Computing						Х	
Copying						X	
Comparing						X	
PERSONAL TRAITS						^	
FERSONAL TRAITS							
Ability to comprehend and						Х	
follow instructions							
Ability to perform simple and						Х	
repetitive tasks							
Ability to maintain a work						Х	
pace appropirate to a given							
work load							
Ability to relate to other						Х	
people beyond giving and							
receiving instructions							
Ability to influence people						Х	
Ability to accept and carry out						X	
Responsibility for direction,						~	
control and planning							
ENVIRONMENTAL							
FACTORS							
Work indoors						Х	
Work outdoors			1			X	
Exposure to extreme hot or							Х
cold temp							~
Working at unprotected			1				Х
heights							
Being around moving						Х	
machinery							
Exposure to marked changes						Х	
in temperature/humidity							
Exposure to dust, fumes,						Х	
			1	1			1
smoke, gases, odors, mists							
smoke, gases, odors, mists or other irritating particles							
smoke, gases, odors, mists							

	Never	Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day	_	ob ential
						Yes	No
chemicals							
Exposure to excessive noises							Х
Exposure to radiation or electrical energy						Х	
Exposure to solvents, (alcohol in hoods). grease, or oils						X	
Exposure to slippery or uneven walking surfaces						Х	
Exposure to vibration							Х
Works alone						Х	
Works around others						Х	
Works with others						Х	