

Dental Hygiene Essential Functions

The Americans with Disabilities Act (ADA) prohibits discrimination of persons with disabilities. In keeping with this law, MATC makes every effort to insure quality education for all students. It is our obligation to inform students of the essential functions necessary for this program and occupation.

Students requiring accommodation and/or special services to meet the essential functions of the program should contact the MATC Student Accommodation Services at any MATC campus.

The following physical, cognitive and environmental performance standards are encountered by students in this program.

ESSENTIAL FUNCTIONS

	Never	r Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day	Job Essential	
						Yes	No
SPEECH							
Charle English with Clarity				X	X	Х	
Speak English with Clarity				X	X	X	
Communicate in English with Clarity				^	^	^	
HEARING	+						
HEARING							
Conversation				Х	Х	Х	
Telephone		Х					Х
SIGHT							
Natural or Corrected				Х	Х	Х	
without Assistance							
Depth Perception				Х	X	Х	
Color Vision				Х	Х	Х	
MOBILITY using each							
extremity (right and left) as							
applicable		.,					
Lift, push or pull 75lbs		Х				Х	
Shoulder				Х	Х	Х	
Arm				Х	Х	Х	
Neck				Х	X	Х	
Standing			X		Х	Х	
Move about facility				X	Х	Х	
Bending			Х		Х	Х	
Crawling	Х						Х
Kneeling	Х						X
Twisting Body				X	Х	Х	
Running	Х						Х
Walking				X		X	
Climbing	Х						Х
Stairs	Х						Х
Other	Х						Х
REACHING							
using each extremity (right							
and left) as applicable							
Overhead				Х	Х	Х	
In front of Body				Х	Х	Х	
Down				Х	Х	Х	

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	Never	ver Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day	Job Essential	
					'	Yes	No
GRASPING							
Overhead				Х	Х	Х	
In front of Body				Х	Х	Х	
Down				Х	Х	Х	
SITTING	Х						Х
SMELLING	Х						Х
TASTING	Х						Х
FINE MOTOR CONTROL (working with small objects and using each hand (right and left)							
Hands				Х	Х	Х	
Fingers/Tactile Sense (the ability to feel when touching)				Х	Х	Х	
Wrist				Х	X	Х	
COORDINATION							
Eye/Hand with both hands/arms				Х	Х	Х	
Eye/Hand/Foot with both				Х	Х	Х	
hands/arms/feet							
ALLERGIES/SENSITIVITIES							
Tolerance to Latex				Х	Х		Х
Other allergies to chemicals, etc.		Х				Х	
COGNITIVE/MENTAL FACTORS							
REASONING							
Deal with abstract and concrete variables, define problems, collect data, establish facts, and draw valid conclusions						X	
Interpret instructions furnish in oral, written, diagrammatic, or schedule form						Х	
Deal with problems varying from standard situations						X	
Carry out detailed but uninvolved written oral						X	
instructions Carry out at least one or two						Х	
step instructions MATHEMATICS							
Complex skills – Business math, algebra, geometry or statistics						Х	
Simple skills – add, subtract, multiply and divide whole numbers and fractions, calculate time and simple measurements						Х	

1-30% 31-75% 76-100% is per: Day Essential		Never	Sometimes	Frequently	Always	Frequently	Job	
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and to avoid perceptual errors in arithmetic								
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	Never	Sometimes	Frequently	Always	Frequently	J.	ob
		1-30%	31-75%	76-100%	is per: Day	_	ential
			<u> </u>			Yes	No
DATA							
						.,	
Synthesizing						X	
Coordinating						X	-
Analyzing						X	
Compiling						X	-
Computing						X	-
Copying						X	
Comparing						X	
PERSONAL TRAITS							
Ability to comprehend and						Х	
follow instructions							
Ability to perform simple and						X	
repetitive tasks						V	
Ability to maintain a work						X	
pace appropirate to a given work load							
Ability to relate to other						Х	
people beyond giving and							ł
receiving instructions							
Ability to influence people						Х	
Ability to perform complex or						Х	
varied tasks							
Ability to make						X	
generalizations, evaluations							
or decisions without							
immediate supervisor							
Ability to accept and carry out						X	ł
responsibility for direction,							
control and planning ENVIRONMENTAL							
FACTORS							
Work indoors						Х	
Work outdoors						^	Х
Exposure to extreme hot or							X
cold temp							^
Working at unprotected							Х
heights							
Being around moving						Х	
machinery							
Exposure to marked changes							Х
in temperature/humidity							
Exposure to dust, fumes,						Х	
smoke, gases, odors, mists or							
other irritating particles							
(aerosol spray from							
equipment)							
Exposure to toxic or caustic						X	
chemicals							-
Exposure to excessive noises						X	
Exposure to radiation or						Х	
electrical energy			1			Х	
Exposure to solvents, grease, or oils						^	1
Exposure to slippery or						Х	
uneven walking surfaces						^	
Working in confined spaces						Х	
Using computer monitor						X	
Working with explosives							Х
Exposure to vibration						Х	
		1	1		1		

	Never	Sometimes 1-30%	Frequently 31-75%	Always 76-100%	Frequently is per: Day		ob ential
						Yes	No
Exposure to flames or burning items							Х
Works alone (unsupervised)						Χ	
Works around others						Χ	
Works with others						Χ	
Exposure to Blood and other potentially infectious materials (OPIM)						Х	
SAFETY EQUIPMENT (REQUIRED TO WEAR)							
Safety glasses						Χ	
Face mask/face shield						X	
Ear plugs							Χ
Hard Hat							Χ
Protective clothing		_				Χ	
Protective gloves	_					Х	_